



Information Technology Security Analyst – Full time; Permanent

Field of Expertise: Information Technology

Location: 3455 North Service Road, Burlington

We invest in people.

We are looking for an Information Technology Security Analyst to support our IT security needs in the Greater Toronto & Hamilton Areas (GTHA). Do you have a strong understanding of new security risks and technology trends? This position is for you if you want to apply your experience in IT Security, with the knowledge you have gained from your formal education in Computer Security and the various Security certifications that you hold.

Your Work at a Glance

Our IT Security Analyst will be responsible for the continuous monitoring and improvement of the overall security posture of the technology infrastructure within Tandia.

You will also be responsible for measuring and managing security risks and controls and enhancing the integrity of systems and processes throughout Tandia. As the Security Officer within Tandia, you will be the single point of contact for any security related incidents, questions or concerns about threats within the organization. You will apply your knowledge when providing day to day guidance and recommendations on the management of cyber security specific risks and will approach projects strategically. You will be proactive in creating, updating and maintaining IT related policies in coordination with audit and risk management procedures and you will serve as the primary correspondent to facilitate IT related audits.

We are looking for someone who:

- Has in-depth knowledge of Windows Server, Desktop and Network Environment.
- Is knowledgeable on Active Directory, Azure AD, Group Policy Management and WSUS.
- Working knowledge of network security protocols and technology solutions such as next generation firewall (NGFW) applications, routing protocols and access control lists (ACL).
- Demonstrated knowledge of common frameworks or stands such as CIS Top 20, NIST & ISO 27001.
- Experience with various vulnerability scanning tools such as Tenable Nessus, PVS and/or Tenable Security Center, is an asset.
- You are committed to continuous learning and regular use of Open-source intelligence to stay current with industry security trends.
- Experience with Varonis DatAdvantage and DatAlert is an asset.
- Knowledge of VMware vSphere, vCenter and ESXI is an asset.
- Knowledge of Credit Union applications is an asset, as well as experience in the Financial Industry.
- Possesses excellent interpersonal skills and the ability to communicate and translate highly technical information and 'jargon' in ways non-IT professionals understand.
- Prides themselves on their ability to problem solve, manage and mitigate risk and analyze data.

Education and Experience:

You must have a college or university diploma/degree in Computer Security and at least 4-6 years of experience in a similar role.

Having completed Information Security certifications such as CISSP, CEH, GSEC, NCSF, Comp TIA Security+ or other related certifications would be an asset.

As Unique as You


We believe that financial institutions should be more accountable to the people they serve; we believe that there's more than one way to measure success; and we believe that our profits should have a positive financial, social and environmental impact on the communities in which we live and work. Actions speak louder than words and we work hard to demonstrate our commitment each and every day.

At Tandia, we recognize that our staff and members are unique - and that matters to us.

- As a credit union, living the co-operative principles is a part of our long and rich history
- We invest in our members and our communities with an extensive community investment program devoted to supporting the organizations, events, and volunteers that make our communities stronger

Application Instructions

To apply, please direct your cover letter and resume to careers@tandia.com and be sure to quote the job title in the subject line. We thank all applicants, however only those selected will be contacted.



Tandia is committed to meeting the accessibility needs of persons with disabilities in a timely manner, consistent with the principles of dignity, independence, equal opportunity and integration. Tandia is strongly committed to employment equity within its community and to recruiting a diverse workforce. Accommodation for applicants with disabilities will be provided upon request by contacting careers@tandia.com or by calling our **Member Solutions Centre** at **1.800.598.2891**.