

## Director Commercial Services

### We invest in people.

Be part of a banking experience as unique as you are. Tandia Financial Credit Union (Tandia) is seeking a talented and experienced commercial credit specialist to join our Commercial team.

You will be based at our new Corporate Offices in Burlington, Ontario, which is located at 3455 North Service Road, Unit 100, Burlington, Ontario.

### Your Work at a Glance

As a credit specialist supporting our Commercial team, you will contribute to an exceptional member experience by providing superior business, financial and credit advice. Your support as a strategic partner to the Commercial Account Manager team will enable enhanced member facing time.

You will safeguard the credit union's capital and membership by applying your extensive knowledge of commercial credit and credit risk to adjudicate new deals and renewals within approved discretionary limits.

As a senior member of the commercial team you will directly manage some of the largest and most complex syndication deals.

You can demonstrate your commitment to teamwork and collaboration by coaching, mentoring and assisting colleagues to meet the needs of members.

As a senior and experienced risk manager, in collaboration with the VP Commercial Services, you will be responsible for credit and operational risk as well as policy compliance and development within commercial.

### We are looking for someone who:

- Has a minimum of 5 years experience in commercial lending in a financial institution.
- Has extensive expertise across various industries (e.g. real estate, construction finance, leasing, healthcare, franchise banking, supply chain etc).
- Has proven experience in financial and credit analysis in support of exceptional relationship management.
- Has experience in policy development and compliance as well as audit compliance.
- Demonstrated ability to assess risk and complete financial analysis, develop credit structuring/solutions, in addition to the skills required to present deals.
- Is well organized, able to manage multiple tasks, work under pressure and work within deadlines.
- Has completed a University degree in Business, Commerce or a related program.
- Holds an accounting designation (CPA/CA/CGA/CMA) or Chartered Financial Analyst (CFA) is not required but would be an asset.
- Is aligned with Tandia's vision and values.

### As Unique as You

Tandia can provide you with the kind of challenging and rewarding career you've always dreamed of. We offer an attractive compensation package, positive work environment and the flexibility to grow within our organization.

At Tandia, we recognize that our staff and members are unique - and that matters to us.

- As a credit union, living the co-operative principles is a part of our long and rich history
- We invest in our members and our communities with an extensive community investment program devoted to supporting the organizations, events, and volunteers that make our communities stronger

Tandia is committed to meeting the accessibility needs of persons with disabilities in a timely manner, consistent with the principles of dignity, independence, equal opportunity and integration. Tandia is strongly committed to employment equity within its community and to recruiting a diverse workforce. Accommodation for applicants with disabilities will be provided upon request by contacting Human Resources.

If you are interested in the position, please forward you cover letter and resume to [careers@tandia.com](mailto:careers@tandia.com), quoting the position title in the subject line. We thank all applicants who applied, however only those selected will be contacted.